

Collaborative Internship

Collaborative Internship is an extension of **Service Corps**, our technology training and community service program for social good, by partnering with local businesses and nonprofit organizations to give students hands-on, real-world experience while simplifying the internship process for employers.

How It Works

We handle everything: recruiting, hiring, onboarding, training, supervision, management, mentorship, payment, and internship coordination with education partners. You get a motivated intern without the administrative burden.

- We meet with you to understand your needs and identify the right internship opportunity.
- We match and interview candidates from our high school and college partner networks.
- We hire your intern, enroll them in our **Service Corps** program, and provide baseline training.
- We help onboard them into your organization alongside your team.
- We support everyone throughout – weekly reports, regular check-ins, and a final review.

Cost

For a typical quarter-long internship: an employer pays \$10,000 to Cascade STEAM, which covers \$5,000 to the intern (\$25/hr × 200 hours) and \$5,000 to Cascade STEAM to facilitate the program.

Let's Collaborate

Everyone wins! Employers get a well-supported intern with minimal overhead. Interns get valuable training and real-world, hands-on experience. Cascade STEAM re-invests in our **Collaborative Internship** and **Service Corps** programs. And we all contribute to **Building a collaborative, supportive, and civic-minded STEAM community for social good.**

Please contact us at collaborative-internship@cascadesteam.org regarding the **Collaborative Internship** program.

